PROPEL LEADERSHIP DEVELOPMENT ASSESSMENT FRAMEWORK

**PRE-PROGRAM**

**Participants**
- PROPEL SELF-ASSESSMENT QUESTIONNAIRE: PRE-PROGRAM
  Covering:
  1. Leadership experience
  2. Aspirations
  3. Current abilities

**Mentors**
- Individual Reports
  - Debrief at workshop
  - Share with mentor (if desired)

**360 respondents**
- PROPEL 360 DEGREE FEEDBACK QUESTIONNAIRE: PRE-PROGRAM
  Completed by:
  1. Supervisors
  2. Colleagues and peers
  3. Reports

**Workshop**
- Early Mentoring
- Mid-Point
- Reflection Day

**DURING PROGRAM**

**Individual Development Plan (IDP)**
- Updated Reports
  - Review progress against IDP
  - Revise plan if needed

**Final Reports**
- Debrief
- Share with mentor/group (if desired)

**Analysis of results**
- Updated Reports
- Analysis of results
- Analysis of results

**Longer-term Leadership Development Plan**
- Copy for PROPEL
- Analysis of results
- Analysis of results

**Individual Development Plan (IDP)**
- Updated Reports
  - Review progress against IDP
  - Revise plan if needed

**PROPEL SELF-ASSESSMENT QUESTIONNAIRE: END-PROGRAM**

**PROPEL 360 DEGREE FEEDBACK QUESTIONNAIRE: END-PROGRAM**